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Exponent Philanthropy Welcomes Alex McCray as Managing Director of Knowledge Brendan McCormick and Althea Georgantas Promoted to Director Roles

Washington, D.C. — August 21, 2025 — Exponent Philanthropy announced the appointment of Alex McCray as Managing Director of Knowledge. With three decades in the social sector, McCray offers deep expertise in program strategy, funder engagement, and thought leadership, including two senior roles at Philanthropy Massachusetts.

“We’re thrilled to welcome Alex to our leadership team,” said Exponent Philanthropy CEO Paul D. Daugherty. “With more than 30 years of philanthropy and nonprofit experience, Alex will bring invaluable insight to inform, equip, and engage the nation’s largest network of lean funders. As we implement our new sustainable organizational structure, his leadership of the Knowledge Department will unite our programming, research, and publications, guiding and engaging our membership well into the future.”

At Exponent Philanthropy, McCray will oversee the alignment of programming, publications, and thought leadership to drive strategic initiatives and foster collaboration across the organization. He brings extensive experience from philanthropy-infrastructure organizations, grantmaking institutions, and direct service nonprofits. Most recently, as Vice President of member engagement and strategic initiatives at Philanthropy Massachusetts, McCray oversaw funder programming, co-led the implementation of the organization’s Race, Equity, Diversity, and Inclusion (REDI) plan and served as co-executive director during a leadership transition.

“I’m excited and honored to join the Exponent Philanthropy team, helping to strengthen a network of funders who are doing impactful work within and in partnership with their communities,” said McCray. “In a time when the sector is facing unprecedented challenges, philanthropy has a responsibility to do its part in improving peoples’ lives. I’m eager to dive into this work through the Managing Director role.”

In addition to welcoming McCray, Exponent Philanthropy also announced the promotions of two long-serving staff members to Director roles:

- Brendan McCormick has been promoted to Director, Research. In this role, he leads the organization’s efforts to generate data and insights about lean funders and their practices, with a focus on impact, investments, equity, and Catalytic Leadership in Philanthropy.
- Althea Georgantas has been promoted to Director, Programs. Georgantas develops and coordinates a wide range of virtual learning programs, from webinars to conferences, designed to help lean funders across the country connect and grow their knowledge.

As Exponent Philanthropy continues to improve our practices, we are committed to supporting our team and their leadership growth,” said Daugherty. “Both Althea and Brendan are tremendously skilled leaders who enrich the lean philanthropy community through their creativity, knowledge, and commitment to advancing our mission. We are fortunate to have them on the Exponent Philanthropy team as we work to transform communities through informed giving.”

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About Exponent Philanthropy Exponent Philanthropy is the nation’s largest philanthropic membership association, serving nearly 1,500 members including private and community foundations, philanthropic families, and individual donors. The organization supports lean funders—those who operate with few or no staff—through resources, peer learning, and programs that empower them to create outsized impact in their communities. Learn more at www.exponentphilanthropy.org.