

## **Vision**

Transformed communities through informed giving

## **Mission**

To amplify and increase the impact of lean funders by building an inclusive community where they can learn, connect and collaborate

# Strategic Plan 2024-2027

#### Goal 1: Amplify the Voice of Lean Funders

- 1 Cultivate a healthy & vibrant and inclusive network of lean funders.
- 2 Strengthen the Exponent Philanthropy brand.
- 3 Elevate lean funder stories.
- 4 Serve as the champion for lean funders and their outsized impact.

#### Goal 2: Enhance the Impact of Lean Funders

- 1 Equip lean funders with knowledge, tools, and resources to define, evaluate, and advance their philanthropic impact.
- 2 Facilitate experiences that lead to meaningful peer connections.
- 3 Collect & disseminate data that advances our community's philanthropy and supports Exponent Philanthropy's efforts to champion Catalytic Leadership in Philanthropy (CLIP), racial equity, and disability inclusion.

## Goal 3: Accelerate Racial Equity & Disability Inclusion among Lean Funders

- 1 Clearly articulate & benchmark racial equity and disability inclusion practices among lean funders.
- 2 Highlight lean funders who are advancing racial equity and disability inclusion.
- 3 Design programs, resources, and connections that advance racial equity and disability inclusion best practices.
- 4 Inspire our community to create meaningful change that addresses structural inequities and transforms barriers into opportunities.

# Goal 4: Expedite a Sustainable Organizational Future

- 1 Explore and implement a sustainable business model.
- 2 Ensure internal business efficiencies.
- 3 Cultivate a thriving, inclusive organizational culture.
- 4 Staff and volunteer leaders uphold our commitment to racial equity and disability inclusion.

# **Our Values**

Relationships Come First - One Size Does Not Fit All - Learning is a Lifelong Journey

Quality is essential - We are Inspired by Our Members' Impact