

E Pluribus Unum.

Out of many, one.

FREEDOM OF SPEECH.

FREEDOM OF THE PRESS.

FREEDOM OF RELIGION.

FREEDOM OF LIFE, LIBERTY AND THE PURSUIT OF HAPPINESS.

Exponent Philanthropy stands with the people of Minneapolis and all Minnesotans as the community grapples with profound loss, pain, and anger. As Exponent Philanthropy hosted our 2022 conference in Minneapolis, we know firsthand the hospitality, generosity, and strength of Minnesotans. The ongoing violence against immigrants and recent killings of Alex Pretti and Renée Good — exercising their constitutional rights — in Minnesota are tragic and stand in stark conflict with the value of love of humanity and freedom that Exponent champions.

At its core, philanthropy means the love of humanity, and Exponent Philanthropy strives to embody that by supporting meaningful action by funders and donors that strengthens the well-being of all people in every community. In moments like this, philanthropy must center compassion for those mourning, elevate the voices of the affected families, and support peaceful action, whether by participating in local dialogue, contacting elected officials to advocate for transparency and accountability, or supporting organizations working for justice and community healing.

Exponent is here to provide actionable steps and resources for lean funders to navigate challenges and respond to community needs. Here is [guidance and materials produced](#) by local leaders at the [Minnesota Council of Nonprofits \(MCN\)](#) and the [Minnesota Council of Foundations \(MCF\)](#). This includes information on safety, legal rights, and organizational preparedness for nonprofits working with immigrant communities. Here are some actions for allies outside of Minnesota with [some tangible ways you can be in solidarity with the people of Minnesota.](#)



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Defending the rights of freedom of speech, expression, and peaceful assembly is not negotiable. In this moment of grief and outrage, we know that lean funders are uniquely positioned to act quickly to protect their neighbors and communities. As lean funders, please know that you have the ability to use your leadership role through:

- **FUNDER POWER:** Provide funding support to local grassroots organizations
- **PURCHASING POWER:** Use your investments to invest in and support businesses and vendors that are committed to protecting the health, safety, and well-being of their employees, the community, and customers.
- **ADVOCACY POWER:** Advocate on behalf of the health and safety of your communities, neighbors, and nonprofit partners for their needs to navigate these difficult times.

When the lean funding community comes together, we learned in 2025 that our collective voice can be heard from the halls of Congress to the statehouses to the communities where we live. By rising to the occasion and honoring humanity and freedom, we embody the promise of “out of many, one” and move humanity forward together.

In partnership,

[Paul D. Daugherty](#)

CEO, Exponent Philanthropy